Samyang KCI Biodiversity Policy

SAMYANG KCI

Biodiversity Policy

Samyang KCI (hereinafter the "Company") recognizes the importance of ecosystem restoration and biodiversity conservation, investigates potential impacts of its business activities to the local biodiversity, and carries out mitigation efforts to minimize such negative impacts.

- Samyang KCI adheres to the Convention on International Trade in Endangered Species of Wild Flora and Fauna (CITES). The Company will make necessary efforts to prevent harmful elements and/or factors in its business sites and new projects against the biodiversity, investigate and take required measures to mitigate negative impacts from them.
- 2. Samyang KCI prioritizes protecting endangered species and endemic species, and will support initiative to protect regional, national, and global biodiversity.
- 3. Samyang KCI implements Zero Deforestation Policy through its efforts to obtain the Roundtable on Sustainable Palm Oil (RSPO) Certificate.
- 4. In addition, Samyang KCI will provide its employees and stakeholders with relevant information to deepen their knowledge and understanding on biodiversity.
- 5. Samyang KCI will uphold control measures regarding air pollutants prevention, wastewater discard and waste reduction stricter than the environmental laws. Furthermore, the Company will strive for No Net Loss and Net Positive Impact goals for biodiversity through its corporate environmental campaigns such as "one-company one-stream" move and plogging.

Addendum

- (1) This Biodiversity Policy was established and took into effect as of May 11, 2023.
- (2) This Biodiversity Policy was revised and took into effect as of April 1, 2025.

[Attachment. Summary of Document]

| Category | Description |
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| Owner | Planning Team, Samyang KCI |
| Approver | ESG Committee, Samyang KCI Board of Director |
| Draft/Revision | Change of Company Name |
| Description | |
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